



Rhode Island Airport Corporation



2021 POLICE

RECRUITMENT DRIVE



**Written and Physical Fitness Test
Saturday, September 25, 2021**

RHODE ISLAND AIRPORT CORPORATION

2000 POST ROAD | WARWICK, RHODE ISLAND 02886

T. 401.691.2307 F. 401.691.2561

Joseph Ottaviano, Chief of Police

The Rhode Island Airport Corporation police department is seeking qualified applicants for the position of law enforcement officer who demonstrate good judgment, an even temperament, respect and appreciate diversity, show creativity and problem-solving skills, think on their feet, handle pressure, and show leadership skills.

As a Police Officer for the RI Airport Corporation you will be part of an airport team that partners with federal agencies to insure safe travel for a dynamic air transportation hub which is vital to Rhode Island's economy.

Qualified candidates will be required to successfully complete the RI Municipal Police Academy or are currently Certified Police Officers in RI.

RI AIRPORT CORPORATION POLICE APPLICATION QUALIFICATIONS:

1. U.S. Citizen
2. 18 years of age at the time of application
3. Valid motor vehicle operator's license
4. High school Diploma or GED
5. Minimum 60 college credits as of date of application from an accredited institution recognized by the U.S. Department of Education OR
6. 3 years full-time police, law enforcement, or corrections experience as of date of application OR
7. 3 years active military duty as of date of application, OR
8. 3 years military reserve service as of date of application
9. Good moral character

APPLICANT SELECTION PROCESS:

1. Preliminary Application Submission
2. Written Test
3. Physical Fitness Test
4. Supplemental Employment Application
5. Oral Interview
6. Eligibility List Established
7. Background Investigation
8. Conditional Offer of Employment and Alternate Conditional Offer of Employment
9. Medical Examination
10. Psychological Examination
11. RI Municipal Police Academy Unless Already a Certified Police Officer in RI
12. One Year Probation Period Including Field Training Officer Program
13. Permanent Appointment as a Police Officer

SALARY AND BENEFITS:

Starting salary range as of July 1 2021 \$49,000- \$59,000 depending on experience.

- The typical workweek consists of a Friday through Sunday off every other week. We offer a rotating schedule of 12 hour days.
- 11 paid holidays annually
- Medical, Dental, and Prescription Coverage
- 414 H Plan
- Certified Police Officers that have retired in good standing from the State Retirement System are still eligible to collect their State Retirement System pensions as a member of the RIAC Police Department
- Clothing replacement and maintenance allowance

DOCUMENTS NEEDED:

1. A certified copy of your birth certificate or naturalization papers
2. A photocopy of your driver's license
3. A photocopy of your college diploma and a certified copy of your college transcript
4. Proof of military service Full time and/or Reserve
5. Law Enforcement/Corrections Academy diploma and proof of working Full Time for a Law Enforcement agency for three (3) years or more

Note: All documents must be legible and will be retained by the Rhode Island Airport Corporation.

Preliminary applications will be accepted from Tuesday, August 3, 2021 through Friday, September 3, 2021. All applications must be returned to the Rhode Island Airport Corporation by midnight Friday, September 3, 2021. Any applications sent via mail must be postmarked no later than Friday, September 3, 2021.

All requested documents must be submitted to be considered for the position. Any applications with missing information and/or documents will be considered ineligible. Fax: (401) 691-2561 or Email: resume@pvdairport.com

For more information regarding the recruitment and selection process, please contact the Rhode Island Airport Corporation Human Resources Department at 401-691-2307. The Rhode Island Airport Corporation is an Equal Opportunity/Affirmative Action/American with Disabilities Act Employer with a strong commitment to diversity. The Rhode Island Airport Corporation does not discriminate on the basis of gender, disability, race, age, ethnicity, sexual orientation, political affiliation, marital status, national origin, veteran's status, or religion. We participate in E-Verify

PHYSICAL FITNESS ASSESSMENT



ONE (1) MINUTE PUSH-UP						
	AGE <20	20-29	30-39	40-49	50-59	60+
MALE	29.0	29.0	24.0	18.0	13.0	10.0
FEMALE	15.0	15.0	11.0	9.0	n/d	n/d

1.5 MILE RUN – AEROBIC POWER						
	AGE <20	20-29	30-39	40-49	50-59	60+
MALE	12:38	12:38	12:58	13:50	15:06	16:46
FEMALE	14:50	14:50	15:43	16:31	18:18	n/d

ONE (1) MINUTE SIT-UP						
	AGE <20	20-29	30-39	40-49	50-59	60+
MALE	41.0	38.0	35.0	29.0	24.0	19.0
FEMALE	32.0	32.0	25.0	20.0	14.0	n/d

300 METER RUN						
	AGE <20	20-29	30-39	40-49	50-59	60+
MALE	59.0	59.0	58.9	72.0	83.2	n/d
FEMALE	71.0	71.0	79.0	94.0	n/d	n/d



Rhode Island Airport Corporation

EXTERNAL POSTING

CERTIFIED LIST

PVN# 2021-15

Applicants should submit resume and required documentation to resume@pvdairport.com by Tuesday, August 10, 2021.

Applicants for this position must successfully complete the following to be placed on the certified list:

- Physical Agility Test to take place on Saturday, September 25, 2021 at the West Warwick Civic Center on 100 Factory Street, W. Warwick, RI. The physical agility assessment is attached.
- Written test (score of 70% or higher) to take place on Saturday, September 25, 2021
- at Rhode Island Airport Corporation. Study materials: <https://www.publicsafetycompass.com/product/entry-level-police-online-study-guide/>
- Oral interview (score of 70% or higher).
- Must be evaluated and tested by a certified psychologist and receive a satisfactory rating
- Must pass a fingerprint-based criminal history records check (CHRC) and security threat assessment (STA) to obtain security ID media
- Must, at the time of application and thereafter, meet all requirements for entry into the RI Municipal Police Training Academy (hearing, vision, fitness etc.)
- Must have completed, or successfully complete during the prescribed probation period, the basic training requirements and standards prescribed the State of Rhode Island Commission on Standards and Training (Chapter 42-28-2 of the General Laws)

Job Title: Law Enforcement Officer
Shift: Rotating Schedule
Department: Airport Police
Reports to: Sergeant, Lieutenant, Chief
Union Status: Union
Grade: 324

SUMMARY:

Enforce laws and regulations to protect life and property in and around T.F. Green Airport and all property owned or leased by the Rhode Island Airport Corporation (RIAC).

ESSENTIAL DUTIES AND RESPONSIBILITIES

- Patrol assigned areas
- Conduct proactive and reactive Law Enforcement within RIAC jurisdiction
- Enforce RIAC Ground Transportation Rules and issue traffic violations as needed
- Direct traffic and control parking in and around the airport
- Remain alert and vigilant at all times
- Respond to all calls for service as directed by the Dispatch Center or any supervisor
- Call in all security checks

- Unlock gates and ensure that gates are secured properly before leaving the area
- Relieve Dispatcher for breaks and emergencies
- Provide escorts for armed security personnel as needed
- Ensure compliance with T.F. Green Airport Security Plan (ASP) and 40 CFR 1542
- Provide first aid until EMS arrives
- Respond to questions and inquiries from customers
- Conduct preliminary investigations of federal and state crimes and complaints, criminal and non-criminal, and violations of ASP
- Detect and deter any criminal activity
- Arrest persons found in violation of federal and state applicable laws and regulations
- Prepare reports of significant incidents, activities and security violations
- Work together with other RIAC employee, tenants and contractors
- Work with other law enforcement agencies
- Carry firearms and other weapons in the course of performing duties
- Demonstrate strong verbal and written skills
- Perform other related and un-related duties as assigned

SUPERVISORY RESPONSIBILITIES

None, except as in accordance with the CBA.

QUALIFICATIONS

To perform this job successfully, an individual must be able to perform each essential duty satisfactorily. The requirements listed below are representative of the knowledge, skill and/or ability required. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

Special qualifications include:

- Must be a United States citizen to apply
- Must be at least eighteen (18) years of age to apply
- Must, at the time of application and continually thereafter, be free from felony convictions
- Must pass a physical fitness test
- Must pass a written test with a score of 70% or higher
- Must pass an oral interview of 70% or higher
- Must be evaluated and tested by a certified psychologist and receive a satisfactory rating
- Must pass a fingerprint-based criminal history records check (CHRC) and security threat assessment (STA) to obtain security ID media
- Must, at the time of application and thereafter, meet all requirements for entry into the RI Municipal Police Training Academy (hearing, vision, fitness etc.)
- Must have completed, or successfully complete during the prescribed probation period, the basic training requirements and standards prescribed the State of Rhode Island Commission on Standards and Training (Chapter 42-28-2 of the General Laws)

EDUCATION and/or EXPERIENCE

- Must have a high school diploma or GED
- Must have a minimum of 60 college credits or three (3) years of honorable military or military reserve duty OR
- Must have three (3) years of prior law enforcement or corrections experience in good standing

CERTIFICATES, LICENSES AND REGISTRATIONS

- Possess a valid motor vehicle Operator's License
- Must meet State of Rhode Island qualification requirements to carry weapons used in the performance of duty, and must maintain annual qualifications as a condition of employment

SHIFT

- May be required to work evenings and nights

PHYSICAL DEMANDS

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

Will be subjected to prolonged walking, standing and outside exposure. Must possess the physical ability to apprehend, restrain and pursue subjects.

WORK ENVIRONMENT

The work environment characteristics described here are representative of those an employee encounters while performing the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

All areas (inside and outside) at the T.F. Green Airport and all property in the State of RI owned or leased by the RIAC.

Expected to work overtime, extended hours and be potentially held over on shift, all in accordance with the CBA.

This organization provides equal employment opportunity to all persons, regardless of age, race, religion, color, national origin, sex, sexual orientation/expression, political affiliations, marital status, and non-disqualifying physical or mental disability.

This organization welcomes and encourages applications from minorities, veterans, and persons with physical and mental disabilities, and will reasonably accommodate the needs of those persons in the application process. The decision on granting reasonable accommodation request will be on a case-by-case basis.

ONE (1) MINUTE PUSH-UP						
	AGE <20	20-29	30-39	40-49	50-59	60+
MALE	29.0	29.0	24.0	18.0	13.0	10.0
FEMALE	15.0	15.0	11.0	9.0	n/d	n/d

1.5 MILE RUN – AEROBIC POWER						
	AGE <20	20-29	30-39	40-49	50-59	60+
MALE	12:38	12:38	12:58	13:50	15:06	16:46
FEMALE	14:50	14:50	15:43	16:31	18:18	n/d

ONE (1) MINUTE SIT-UP						
	AGE <20	20-29	30-39	40-49	50-59	60+
MALE	41.0	38.0	35.0	29.0	24.0	19.0
FEMALE	32.0	32.0	25.0	20.0	14.0	n/d

300 METER RUN						
	AGE <20	20-29	30-39	40-49	50-59	60+
MALE	59.0	59.0	58.9	72.0	83.2	n/d
FEMALE	71.0	71.0	79.0	94.0	n/d	n/d

Physical Fitness Assessment Battery

1 Minute Sit-Up

This assessment is a measurement of the abdominal region muscular endurance.

Assume a prone position on the mat, back on the mat feet extended up.

The fingers shall be interlaced behind the head and must remain interlaced throughout the test.

Knees shall be bent at a 70 degree angle; heels shall be approximately 12-16 inches from the glutes. You must come up from the prone-ready position and touch your elbow to the knees or go through the plane of the knees.

Your feet will be held down firmly during this assessment.

Once you are in the prone-ready position, I will ask you if you are ready; you will answer in the affirmative and I will start the clock on your first movement up to the knees. You will then return to the prone-ready position, touching shoulders to the mat.

Only complete repetitions will be counted.

If you fail to keep your hands interlaced, fail to touch or cross the plane of the knees with your elbows, fail to touch the mat with your shoulders or the angle becomes greater than 70 degrees, you will be told to fix your form.

You shall be given one repetition to correct your form. If you do not correct your form, repetitions done incorrectly will not be counted.

1 Minute Push-Up

This assessment is a measurement of upper body muscular endurance.

The hands are placed slightly wider than shoulder-width apart with fingers pointing forward.

The assessor places one fist or a sponge on the floor under the sternum.

Starting from the up (**ready**) position (elbows extended), the candidate must keep the back straight at all times and lower the body to the floor until the chest touches the assessor's fist.

The candidate then returns to the up position. This is one repetition.

Resting should be done only in the up position.

Both hands must remain in contact with the floor. Feet shall be no more than 12 inches apart.

The total number of correct push-ups in 1 minute is recorded as the score.

1.5 Mile Run

This assessment is a measurement of aerobic power and cardio respiratory fitness.

You are required to run continuously for the distance of 1.5 miles on the outside two lanes of the track to complete this assessment.

You will make eye contact and say your name to the specialist/assessor to whom you have been assigned during each lap.

The specialist assessor will record each completed lap and may give you your run time.

You must continuously run; walking is not allowed unless you are injured or ill.

Upon completion, you are instructed to run through the finish line, slow to a jog and move off the track to lanes 1 or 2, eventually slowing to a brisk walk.

You will continue to walk two laps and return to your designated staging area.

300 Meter Run

This assessment is measurement of anaerobic power.

The 300-Meter Run is a rapid 300-meter sprint.

You will be assigned a lane and must stay in your lane for approximately one lap until you have reached the break line.

At the break line, you may gradually move to the first or second lane in a safe and efficient manner for your second lap.

Upon completion of your second lap, you must run through the finish line, move off the track and gradually slow to a jog, then a walk.

You must complete two cool down laps at a walk and return to your designated staging area to continue your cool down.